



## Code of Conduct & Behavior for Young People

The Wanganui Competitions Society Inc. trading as both the Wanganui Competitions Society and Whanganui Performing Arts Academy is fully committed to safeguarding and promoting the wellbeing of all participants of its events.

The Wanganui Competitions Society and Whanganui Performing Arts Academy believes that it is important that participants, administrators and parents associated with the Trust should, at all times, show respect and understanding for the safety and welfare of others.

Therefore, participants are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the Wanganui Competitions Society and Whanganui Performing Arts Academy.

The Trust offers a positive experience where participants can learn new things in a safe and positive environment.

As a participants of Wanganui Competitions Society and Whanganui Performing Arts Academy events, you are expected to abide by the following Code of Conduct:

### **Children/Young People are Expected to:**

- Be friendly and welcoming to all participants.
- Be supportive and committed to other participants, offer comfort when required.
- Not get involved in inappropriate peer pressure and push others into something they do not want to do.
- Keep within the defined boundary of the location of the event.
- Behave and listen to all instructions from the Wanganui Competitions Society and Whanganui Performing Arts Academy Staff, Volunteers, Adjudicators, Teachers, and other employees.
- All participants must respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background or religious beliefs or sexual identity.
- Refrain from the use of bad language or racial/sectarian references. This includes bullying using technologies like chat-rooms or texting.
- Refrain from bullying or persistent use of rough and dangerous play.
- Participants should keep to agreed timings for training and shows or inform their Teacher or a Committee member if they are going to be late.
- Participants must wear suitable clothing for training and events, as required by the Teachers.
- Participants are not allowed to smoke on event premises or whilst representing the WCS & WPAA.
- Participants are not allowed to consume alcohol or drugs of any kind on the club premises or whilst representing the WCS & WPAA.
- Show respect to other Participants/Teachers.
- Keep themselves safe.
- Report inappropriate behavior or risky situations for Participants.
- Challenge or report the bullying of your peers.
- Not be violent/aggressive.

### Children/Young People Have the Right to:

- Be safe and happy in their chosen activity.
- Be listened to.
- Be respected and treated fairly.
- Privacy.
- Enjoy your event in a protective environment.
- Be referred to professional help if needed.
- Be protected from abuse by other member or outside sources.
- Participate on an equal basis, appropriate to their ability.
- Experience competition and the desire to win.
- Be believed.
- Ask for help.

Any misdemeanors and general misbehavior will be addressed by the immediate teacher and reported verbally to the Trustees.

Persistent misbehavior will result in dismissal from the event.  
Parents will be informed at all stages.

**Reporting:** This is to be done immediately to WCS President. In the event Hayley is not available, please report to any Wanganui Competitions Society and Whanganui Performing Arts Academy committee member.

Reporting can also be completed via the society website. Link below.  
<https://wanganuicompetitions.weebly.com/policies--procedures.html>

### Contact Detail:

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